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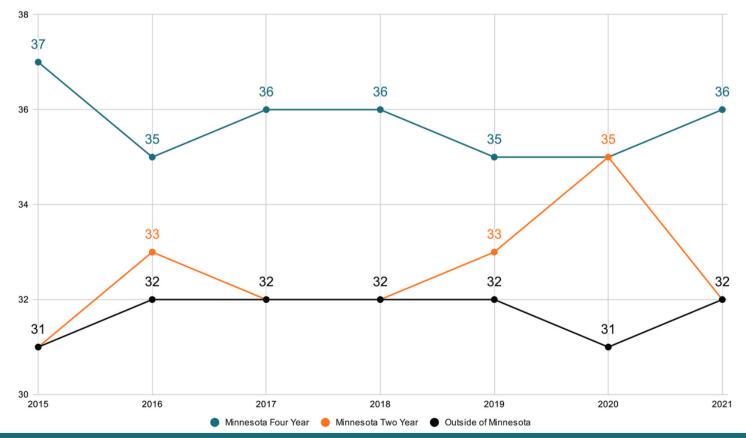
THE STEPPING STONES TO YOUR FUTURE

Learn more about many of the top-attended colleges and universities of southeast Minnesota students. Learn about support resources for college-bound students and their families, training options available locally, and everything in between!

WHO SHOULD TAKE A LOOK?

This guide is available to connect students, parents/guardians, educators, and counselors to resources and people for training options after high school.

WHAT TYPE OF COLLEGE DO SE MN STUDENTS ATTEND?



WHAT IS THIS GUIDE AND HOW TO USE IT?

Look. Whether you are a counselor, educator, parent, or student, we understand there's a lot to consider when planning the next steps posthigh school.

This is the season of big decisions. And we want to help you as much as possible, which is why we created this helpful guide. We know we are in a time of constant change, and we will be updating this guide as much as possible to keep you up to date.

FIRST, WHAT EXACTLY IS THIS THING?

This guide will assist you through exercises and utilize tools to guide your exploration and planning for in-demand and high-wage careers that align with your interests and skills.

The exercises will lead you on a journey that includes self-exploration, interest identification, hands-on learning to validate interests, and maps your next steps for life after high school graduation.

In addition to planning, this guide is full of resources for you, your parents, and educators to connect with regional colleges, attend local college fairs, and find information about the tools that local colleges use to easily schedule college visits,

SECOND, WHY ARE THERE LINKS TO FUTUREFORWARDTM? WHAT IS IT, AND HOW DO I USE IT?

FutureForward™ (www.FutureForward.org) is a FREE online tool that helps connect employers, and post-secondary training partners, with students, parents, educators, and counselors.

FutureForward[™] will connect you with colleges to learn about their training programs and campus life. You can also view videos that help you tackle the tasks you need to take your next steps to get into great careers - like filling out a FAFSA and completing a college application.

HOW DO I USE FUTUREFORWARD ??

I AM AN EDUCATOR OR COUNSELOR:

- Include FutureForward[™] in your curriculum to teach students how to best use it.
- Guide students toward experiential learning that best meets their learning style.
- Invite local professionals to be classroom speakers.
- Schedule tours for your students.
- Use business mentors registered in the directory to offer suggestions for elective classes.

To put it simply, Future*Forward*[™] is a resource you can utilize to have students complete self-directed learning about topics that matter to them. That could be directing them to check out colleges on the tool and request information, or to do research on careers that are of interest to find out what kind of education or training they need to get their dream job. The site has great tools to make your job as a teacher easier. You can check them out here: <u>FutureForward.org/resources/for-educators/</u>

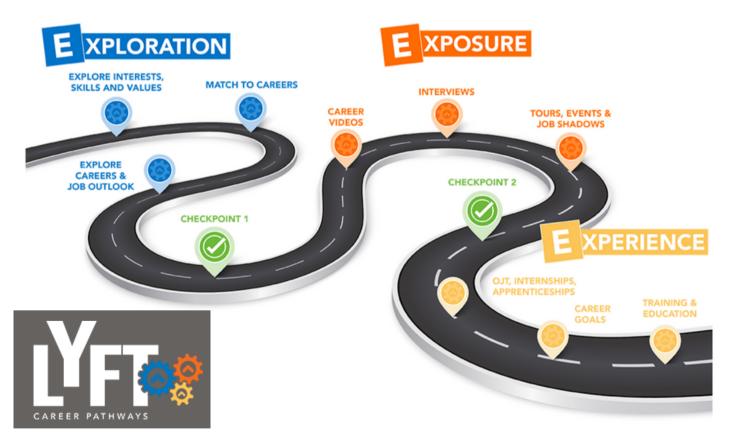
I AM A STUDENT OR A PARENT.

- Learn about your interests, and look for careers to explore and find out what type of training is required.
- Search local education partners to determine where you can get the necessary training.
- Connect with your school counselor to talk about career pathways, taking career aptitude assessments, and other ways you can use FutureForward[™] like for internships, mentorships, and tours.
- Contact the colleges and universities and utilize resources in this guide.
- Watch some of the hundreds of videos you can find on FutureForward™ to see firsthand what the future careers that interest you entail: <u>FutureForward.org/resources/students-parents/</u>

STUDENTS/PARENTS: PREPARE FOR COLLEGE + CAREER IN HIGH SCHOOL

Classes to Take in High School | <u>https://www.ohe.state.mn.us/mPg.cfm?pageID=1836</u> College Prep Timeline | <u>https://www.ohe.state.mn.us/gPg.cfm?pageID=1176</u> Earn College Credit in High School | <u>https://education.mn.gov/MDE/fam/dual/</u>

STUDENTS/PARENTS: TRAVEL THE THREE E'S



Through LYFT Pathways students travel the Three E's of **Exploration**, **Exposure**, and **Experience**.

With **multiple checkpoints** along the way students will go from exploring their interests, skills and values, to tours and events, and into internships, mentorships, career goals and into learning what training and education they need to accomplish what they set out to do.

STUDENTS/PARENTS: TRAVEL THE THREE E'S CONTINUED ...

ACTIVITY 1: EXPLORATION

- Learn Your Interests | <u>https://www.ohe.state.mn.us/rsPg.cfm?pageID=1871</u> This tool will help you understand more about yourself, and provide you with insights into potential career clusters that align with your interests.
- Investigate Training Programs & Careers | <u>www.FutureForward.org</u>
 Search for careers that align with your interests by clicking on the identified career cluster.
 This free tool matches students with business and industry.

ACTIVITY Z: EXPOSURE

- Explore Minnesota's Careers and Training Programs | <u>www.FutureForward.org</u>
 - Watch some of the hundreds of career videos that are on FutureForward[™] to see the career you are interested in, in action. Look for the O^{videos} icon next to the business name.
 - Either work with your teacher to set up a job shadow, or site tour, or take the bull by the horns and arrange it yourself by connecting with an employer either by phone or through the tool.

ACTIVITY 3: EXPERIENCE

- Experience Different Careers Through Work-Based Learning | <u>www.FutureForward.org</u>
 - Now that you know even more about an industry, work with your teacher or directly with the employer you previously created a relationship with to set up an internship, mentorship, or some other form of the on-the-job training.
- Find a Minnesota College that is Right for You | <u>https://myhighered.mn.gov/</u>
 - Now that you've identified your interests and sampled the work of your interest area, now it is time to map your next steps to land a job in your chosen career. Compare and contrast different training programs that meet your needs.

YOU KEEP REFERENCING THESE VIDEOS. WHERE DO I FIND THEM AND WHAT CAN I USE THEM FOR?

Finding on-demand videos is as easy as finding the company or organization you would like to find out more about. There are more than 300 videos on Future*Forward*[™] added by the companies and organizations who <u>want</u> you to find out more about them. You can see which listings have videos by the videos lcon next to the listing name, then just click on an organization's profile to view videos and other recordings.

Some videos are interviews, some are facility tours, and some just let you know a bit more about the organization. If you're a student or parent, these videos are a great way to get to know more about an organization; if you're an educator, the videos are a great way to give your students a project that is informative, shows real-world application of what students are learning, and provide conversation-starters about careers.

Sector Forward

Seamlessly connecting students, educators, and employers in experiential and work-based learning opportunities that bridge classrooms to career paths.

www.FutureForward.org

STUDENTS AND EDUCATORS: YOU TALKED - WE LISTENED

INTRODUCING FUTUREFORWARD™ THE APP:



Staff from Southeast Service Cooperative spoke with students from around the region and the feedback was clear. Like, 100% clear.

And since the goal is to get students to engage with career-connected learning opportunities, a mobile website won't do. FutureForward[™] became a downloadable application.

So, visit your favorite app store and download the **FREE** Future*Forward*™ app today.

Download on the Apple App Store



Get It on Google Play



Southeast Minnesota's Top 5

In 2021 the top five colleges with the highest attendance of students from southeast Minnesota the year after high school graduation were:

- Rochester Community and Technical College
- University of Minnesota-Twin Cities
- **3** Riverland Community College
- **4** Winona State University
- 5 Minnesota State University-Mankato

Find out the Top 5 for graduates of your school. Contact Mike Schnell, SE MN SLEDS Regional Data Coach, at mschnell@ssc.coop or 507.281.6683.

sleds.mn.gov

SCHOOLS CURRENTLY IN FUTUREFORWARD™

Academy College

Admissions admissions@academycollege.edu

FutureForward[™] Page:

https://futureforward.org/searchdirectory/academy-college/

Featured Videos:

Minnesota School Hopes to Ease National Pilot
Shortage

ALEXANDRIA TECHNICAL AND COMMUNITY COLLEGE

Jenna Houser Jenna.Houser@alextech.edu

FutureForward[™] Page:

<u>https://futureforward.org/search-</u> <u>directory/alexandria-technical-community-</u> <u>college/</u>

Featured Videos:

- Transportation & Mechanics Overview
- Manufacturing & Construction Overview
- Law Enforcement Overview

IOWA STATE UNIVERSITY COLLEGE OF AGRICULTURE AND LIFE SCIENCES

FutureForward[™] Page:

https://futureforward.org/search-directory/iowastate-university-college-of-agriculture-and-lifesciences/

LAKE SUPERIOR COLLEGE

Kayti Stolp <u>kayti.stolp@lsc.edu</u>

FutureForward[™] page:

https://futureforward.org/search-directory/lakesuperior-college/

Featured Videos:

- Overview of Programs, Student Supports, Financial Aid, Community Impact & Student Life
- Meet Kennedy, Duluth Easy High School
- Meet Misael, Media Students & Production Student
- Meet Jay, CNC Programming Student
- Meet Kailyn, Nursing Student

PARENTS, THIS SECTION IS FOR YOU!

OFFICE OF HIGHER EDUCATION

Kat Klima <u>kathleen.klima@state.mn.us</u>

FutureForward[™] page:

https://futureforward.org/search-directory/mn-office-ofhigher-education/

Featured Videos:

- Supporting Underrepresented Students in the College Admissions Process
- FAFSA Training & Line by Line Demo
- DREAM Act Training
- Financial Aid What Happens Now?
- Paying for College
- Un Resumen Sobre La Ley Dream De Minnesota
- Financial Aid for Minnesota Undocumented Students
- Myths and Truths about Financial Aid
- College Knowledge: Awareness & Preparation

Students and Parents:

Because of significant changes to the 2024-25 FAFSA, videos and full information is not available at this time. Watch for this information in December 2023.

New information, or information still relevant in the fall of 2023:

<u>Ready, Set, FAFSA! Video - February 2023</u>

2024–25 FAFSA Form Preview Presentation | Knowledge Center

LUTHER COLLEGE

Mark Faldet faldetma@luther.edu

FutureForward™ page:

https://futureforward.org/searchdirectory/luther-college/

Featured Videos:

- Luther College by Air
- Shaped by You at Luther College

MINNEAPOLIS COLLEGE

Beverly Wadsworth beverly.wadsworth@minneapolis.edu

Future*Forward*™ page:

https://futureforward.org/searchdirectory/minneapolis-college/

Featured Videos:

- HVACR Program
- Computer Software Development

MINNESOTA STATE COLLEGE SOUTHEAST

Joanne Thompson jthompson@southeastmn.edu

Future*Forward*™ page:

https://futureforward.org/searchdirectory/minnesota-state-college-southeast/

Featured Videos:

- MSC Southeast: Campus Tour
- MSC Southeast: Transportation Career
 Program
- MSC Southeast: Engineering, Manufacturing, and Trades
- MSC Southeast: Health Science Careers

MINNESOTA STATE UNIVERSITY MANKATO

Ask for Admissions admissions@mnsu.edu

FutureForward™ page:

https://futureforward.org/searchdirectory/minnesota-state-university-mankato/

Featured Videos:

- We are Minnesota
- Welcome to Our University
- Big Ideas. Real World Thinking.

NORTH DAKOTA STATE UNIVERSITY

Matthew Henry matthew.j.henry@ndsu.edu

FutureForward™ page:

<u>https://futureforward.org/search-</u> <u>directory/north-dakota-state-university/</u>

Featured Videos:

- Experience North Dakota State University
- Why Stay in Fargo
- The Res Life Experience Upper Division Living
- NDSU Dining | Feeding the Herd

RIVERLAND COMMUNITY COLLEGE

Nel Zellar nel.zellar@riverland.edu

FutureForward[™] page:

https://futureforward.org/searchdirectory/riverland-community-college/

Featured Videos:

- Riverland's Diesel Technology's New Case IH Maxxum Tractor
- Riverland Automotive Service Program
- Theatre Program at Riverland

ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

Tiffany Betcher <u>tiffany.betcher@rctc.edu</u>

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/rochester-community-and-technical-</u> <u>college/</u>

Featured Videos:

- RCTC "College Choice--We Have That"
- Careers In Law Enforcement
- Careers in Child Care

SAINT MARY'S UNIVERSITY OF MINNESOTA (WINGNA)

Contact Admissions admission@smumn.edu

FutureForward[™] page:

<u>https://futureforward.org/search-</u> <u>directory/saint-marys-university-of-minnesota-</u> <u>winona/</u>

Featured Videos:

- Experiences Saint Mary's University of Winona
- SMU Vlog: Justine Schultz
- Why Visit Saint Mary's University

SOUTH CENTRAL COLLEGE

Edel Fernandez edel.fernandez@southcentral.edu

FutureForward[™] page:

https://futureforward.org/searchdirectory/south-central-college/

ST. CLOUD STATE UNIVERSITY

John Brown scsu4u@stcloudstate.edu

FutureForward[™] page:

https://futureforward.org/search-directory/stcloud-state-university/

Featured Videos:

- Welcome to SCSU
- Facility, Technology, & Simulation Lab Tours
- Campus View

UNIVERSITY OF MINNESOTA

DULUTH

David Hammer <u>umdadmis@d.umn.edu</u>

FutureForward[™] page:

https://futureforward.org/searchdirectory/university-of-minnesota-duluth/

Featured Videos:

- University of Minnesota Duluth: Take a Tour!
- UMD Real Connections

UNIVERSITY OF MINNESOTA

ROCHESTER

Office of Admissions applyUMR@r.umn.edu

FutureForward™ page:

<u>https://futureforward.org/search-</u> <u>directory/university-of-minnesota-rochester/</u>

Featured Videos:

- UMR Impact
- Welcome to the University of Minnesota Rochester

UNIVERSITY OF WISCONSIN EAU CLAIRE

Noah Druckrey <u>druckrnt@uwec.edu</u>

FutureForward™ page:

<u>https://futureforward.org/search-</u> <u>directory/university-of-wisconsin-eau-claire/</u>

UNIVERSITY OF WISCONSIN LA CROSSE

Sam Pierce <u>spierce@uwlax.edu</u>

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/university-of-wisconsin-la-crosse/</u>

Featured Videos:

- Student Support Services
- University of Wisconsin System Admissions Criteria

SFuture Forward

Stand out on your college application while building your transcript and resume. Coordinate job shadows, internships, and more on FutureForwardTM.

www.FutureForward.org

UNIVERSITY OF WISCONSIN

STOUT

Admissions Office seefeldtl@uwstout.edu

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/university-of-wisconsin-stout/</u>

Featured Videos:

- Virtual Tour
- What's a Polytechnic University?
- Undeclared at UW-Stout: It's Ok Not to Know
- Program and Career Cluster Information

UNIVERSITY OF WISCONSIN SUPERIOR

Contact Admissions admissions@uwsuper.edu

Future*Forward*™ page:

<u>https://futureforward.org/searchdirectory/university-of-wisconsin-superior/</u>

VITERBO UNIVERSITY

Contact Admissions admission@viterbo.edu

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/viterbo-university/</u>

WARTBURG COLLEGE

Tara Winter tara.winter@wartburg.edu

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/wartburg-college/</u>

WARTBURG COLLEGE, CONT ...

Featured Videos:

• What is RICE Day?

WESTERN TECHNICAL COLLEGE

Caitlin Locy locyc@westerntc.edu

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/western-technical-college/</u>

Featured Videos:

- Western Technical College New Horizons
- Apprenticeship and Industry Training Center
- Western Technical College Admissions Coach
- La Crosse Main Campus Tour

WINGNA STATE UNIVERSITY

Elizabeth Schwanke elizabeth.schwanke@winona.edu

FutureForward[™] page:

https://futureforward.org/searchdirectory/winona-state-university/

Featured Videos:

• Counseling Services at Winona State

WINGNA STATE UNIVERSITY ROCHESTER

Samantha Eckerson sdeckerson@winona.edu

FutureForward[™] page:

<u>https://futureforward.org/search-</u> <u>directory/winona-state-university-rochester/</u>

DID YOU KNOW ...

For every **one** job that requires a masters degree or more, there are **two** jobs that require a four-year degree, and **seven** jobs that require a two-year degree or certificate.

> -Success In the New Economy" YouTube, uploaded by, Substance Media Inc., 28 January 2015, <u>https://youtu.be/zs6nQpVI164x.</u>

BUILD YOUR COLLEGE APPLICATION CONTENT WITH THESE GREAT RESOURCES + EXPERIENCES

If you would like to learn even more, Minnesota State hosts a number of Centers of Excellence that serve a major industry that faces serious workforce challenges. The centers collaborate with industry and education to attract and prepare students for success in high-demand careers.

HEALTHFORCE MINNESOTA

FutureForward™ page:

https://futureforward.org/searchdirectory/healthforce-minnesota/

Learn More About:

- SCRUBS Camp
- Career Exploration
- Nursing Assistant Careers
- Curriculum & Resources for K-12 Schools & Colleges

MINNESOTA STATE SOUTHERN AGRICULTURAL CENTER OF EXCELLENCE

FutureForward[™] page:

https://futureforward.org/searchdirectory/minnesota-state-southernagricultural-center-of-excellence/

Learn More About:

- Career Pathways
- Scholarships
- National Pork Board Professional Swing Manager Program
- Agriculture Opportunities Analysis
- Events
- GreenSEAM State of Ag

MINNESOTA MANUFACTURED

FutureForward[™] page:

<u>https://futureforward.org/search-</u> <u>directory/minnesota-state-advanced-</u> <u>manufacturing-center-of-exellence/</u>

Learn More About:

- Career Sectors
- Manufacturing Career Tools
- Badge Pathway
- Women in Manufacturing

MINNESOTA STATE TRANSPORTATION CENTER OF EXCELLENCE

Future*Forward*™ page:

<u>https://futureforward.org/search-</u> <u>directory/minnesota-state-transportation-center-</u> <u>of-excellence/</u>

Learn More About:

- Events
- Career Exploration
- Financial Aid
- Scholarships
- Veterans & Active Military
- Nitro-X
- Summer Camps

STUDENTS + PARENTS: FINANCIAL AID, GRANTS, + SCHOLARSHIPS

ACTIVITY 4: START YOUR PREPARATION TODAY

Prepare for College while in High School https://myhighered.mn.gov/high-school-students/prepare-college-while-high-school

Recommended High School Classes & Graduation Requirements

https://www.ohe.state.mn.us/mPg.cfm?pageID=1836

ACTIVITY S: COMPLETE THE FAFSA

State of MN "Ready. Set. FAFSA!" Zoom Recording

https://bit.ly/Feb2023FAFSA

How to Fill out the FAFSA (Updated FAFSA Coming December of 2023)

Federal law is mandating a substantial change, and simplification, to the Free Application for Federal Student Aid (FAFSA) beginning in the 2024-25 award year. We will update this guide with the most accurate and timely FAFSA information when it becomes available.

2024-25 Federal FAFSA Preview Presentation from <u>StudentAid.gov</u>.

https://fsapartners.ed.gov/sites/default/files/2023-07/2425FAFSAPreviewPresentation.pdf

FINANCIAL AID DEADLINES

Federal Deadlines

- 2023–24 Academic Year
 - The FAFSA form must be submitted by 11:59 p.m. CT on June 30, 2024. Any corrections or updates must be submitted by 11:59 p.m. CT on Sept. 14, 2024.
- 2024-25 Academic Year
 - Because of major changes and simplifications to the FAFSA form, the form itself is not expected to be available until December of 2023.

College Deadlines

Each college may have its own deadline. Check with the college(s) you're interested in attending. You may also want to ask colleges about their definition of an application deadline.

State Deadlines

Varies from state to state. Check below for an overview. <u>https://studentaid.gov/apply-for-aid/fafsa/fafsa-deadlines#state</u>

STUDENTS + PARENTS: RESOURCES FROM THE STATE

ACTIVITY 6: NORTH STAR PROMISE PROGRAM

Beginning in fall 2024, the North Star Promise (NSP) Scholarship program will make college accessible and affordable for more Minnesotans. The new scholarship will create a tuition and feefree pathway to higher education for eligible Minnesota residents at eligible institutions. As a "lastdollar" program, North Star Promise will cover the full remaining balance of tuition and fees after other scholarships, grants, stipends and tuition waivers have been applied. Click the brochures below to learn more about the North Star Promise Scholarship Program.

Are you concerned about the cost of college?

Starting Fall 2024, you may be able to earn your degree **tuition-free!**



NORTH STAR PROMISE SCHOLARSHIP

A new scholarship program that covers the full cost of tuition and fees for eligible Minnesota students



www.ohe.state.mn.us/northstarpromise



WHAT'S COVERED?

As a "last-dollar" scholarship, the North Star Promise Scholarship will cover the full remaining cost of college tuition and fees, after other scholarships, grants and tuition waivers have been applied.

WHERE CAN I ATTEND?

Any Minnesota public college, university or tribal college.

WHO IS ELIGIBLE?

Eligible students must:

- ♦ Be a Minnesota resident
- Have a family Adjusted Gross Income (AGI) below \$80,000
- Not be in default on a state / federal student loan
- + Have not already earned a baccalaureate degree
- Be enrolled in a program/course of study working toward a degree, diploma, or certificate
- Be enrolled taking at least one credit and meet Satisfactory Academic Progress (SAP) standards

HOW DO I APPLY?

Complete the FAFSA or MN Dream Act Application. Your institution will assess your eligibility on a term-by-term basis and award scholarships to all eligible students.

> — QUESTIONS? GET IN TOUCH — NorthStarPromise.OHE@state.mn.us

North Star Promise Fact Sheet

North Star Promise Fact Sheet (Spanish)

North Star Promise Frequently Asked Questions

STUDENTS + PARENTS: RESOURCES FROM THE STATE

ACTIVITY 7: DIRECT ADMISSIONS

MN high school seniors no longer have to wonder "Will I get in?" With Direct Admissions, seniors are proactively notified of which participating colleges and universities they are accepted to - before they even apply! Now, seniors can apply with confidence.

IS MY HIGH SCHOOL PARTICIPATING?

Click the Link Below to see the full list of participating high schools by region. https://www.ohe.state.mn.us/mPg.cfm?pageID=2528

IS THE COLLEGE OR UNIVERSITY I WANT TO ATTEND PARTICIPATING?

Click the link below to see the full list of participating colleges & universities by region. https://www.ohe.state.mn.us/mPg.cfm?pageID=2522

GREAT NEWS FOR STUDENTS:

If you're looking to attend Minnesota colleges and universities in fall, 2024 the number of Minnesota colleges and universities offering Direct Admission for fall 2024 enrollment has expanded. Once you are notified, you can apply for **FREE** to the institutions you're interested in attending.

Click for all the details.:

2023 Direct Admissions Student Fact Sheet.

ACTIVITY 8: MYHIGHERED.GOV

The process of applying to college shouldn't be a barrier for anyone. That's why the MN Office of Higher Education Office of Higher Education created created <u>MyHigherEd</u>, a free web resource that helps those who want to pursue a college education find a clear path for doing so. Click the link below for the college search tool. Click the image below for more information.

FIND A COLLEGE THAT'S JUST RIGHT FOR YOU.

My Higher Ed



UPCOMING COLLEGE FAIRS

WISCONSIN EDUCATION FAIR LA CROSSE, WI

Date: September 25 Time: 9:00 am - 1:30 pm Location: La Crosse Center 300 Harborview Plaza, La Crosse, WI FREE Registration Here: https://app.strivescan.com/registration

SOUTHEAST MN EDUCATION FAIR

ROCHESTER, MN

Date: October 10 Time: 8:30 - 10:00 am Location: RCTC 851 30th Ave SE, Rochester, MN FREE Registration Here: www.StriveFair.com

MINNESOTA EDUCATION FAIR MANKATO, MN

Date: October 10 Time: 12:30 - 2:00 pm Location: MSU Mankato 228 Wiecking Center, Mankato, MN FREE Registration Here: www.StriveFair.com

COUNSELORS, THIS RESOURCE IS FOR YOU!

Post-secondary institutions from both Minnesota and Wisconsin suggest that K-12 schools utilize RepVisits at www.CounselorCommunity.com

to schedule visits and college fairs.

Benefits (according to postsecondary partners):

- The tool is FREE
- Faster communication
- High schools create their own schedules

Start saving yourself time and make scheduling easier starting today by creating an account at www.CounselorCommunity.com

FVTVREFORWARD[™] CAREER, COLLEGE, + JOB FAIR CANNON FALLS, MN Date: March 5, 2024 Time: 8:30 am - 2:30 pm Location: Cannon Falls Fieldhouse 820 Minnesota St E, Cannon Falls, MN 55009 FREE Registration Here: https://futureforward.org/event/2024-futureforward-careercollege-and-job-fair/ This Post-Secondary Guide was Sponsored by:

FutureForward GRAUC



Southeast Service Cooperative

For questions about this guide please contact:

Mike Schnell Career-Connected Learning Specialist Southeast Service Cooperative <u>mschnell@ssc.coop</u> 507.281.6683